

The latest on the work stoppage



Strikes by the Teamsters in Boston, MA and Lacey, WA **are impacting service in many of our Seattle-area markets.** (The Teamsters represent many Republic Services employees in Boston, Lacey and Seattle.)



In Boston, the union contract expired June 30. Unfortunately, **rather than continuing to negotiate in good faith, the union called a work stoppage.** Likewise, Teamster leadership called a strike in Lacey.



In several Puget Sound markets, **Teamsters leadership has threatened our employees with fines and other penalties in an effort to intimidate them** and convince them not to cross the picket line.



We are committed to continuing good faith negotiations with the Teamsters in an effort to reach agreement on new contracts. In Boston, the parties met in mediation on Tuesday, July 15, but did not reach a resolution.



We offered to meet again on Friday, July 18, but the union refused. Meanwhile, Lacey employees are scheduled to resume negotiations by the end of July.

What you need to know about operations



We are servicing most of our commercial customers and all critical locations, such as hospitals, grocery stores and public facilities in the Puget Sound area.



Most of our residential customers will experience modified service. We apologize for any inconvenience this may cause.



At this point, **we are unable to provide a timeline for the end of the strike** and a return to normal operations.



We provide our employees with **competitive wages, industry-leading benefits plans and a generous holiday and paid time off program.**



We continue to take steps to provide service in local markets, including securing Republic Service employees from other areas, prioritizing routes and optimizing routing efficiencies.

Guidance for residential customers



Please bag extra garbage in strong bags or extra garbage containers. We will collect all the material on your next regular, uninterrupted service day.



Drop off locations are being established in several of our cities throughout the Puget Sound.



Drop off location details are being promoted through direct phone calls, on local websites, and through city communication channels.



For additional information please click on your city at the following link:
<https://www.republicservices.com/municipality/washington>