

CITY OF MEDINA, WASHINGTON

ORDINANCE NO. 963

AN ORDINANCE OF THE CITY COUNCIL OF  
THE CITY OF MEDINA, WASHINGTON  
AMENDING ORDINANCE NO. 952 TO ADOPT AND IMPLEMENT THE  
2018 BUDGET; AND TO ESTABLISH AN EFFECTIVE DATE.

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**WHEREAS**, the Medina City Council enacted Ordinance 952 on October 9, 2017 approving the budget for 2018; and

**WHEREAS**, it is necessary to revise the 2018 Salary Schedule to allow budget-neutral staffing changes desired by City Manager and Council in the Development Services Department;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MEDINA, WASHINGTON, DO ORDAIN AS FOLLOWS:**

**SECTION 1.** Ordinance No. 952 is hereby amended to include revised Attachment A.

**SECTION 2.** The City Manager is authorized to make any changes necessary to carry out the terms of this ordinance.

**SECTION 3.** The effective date of this ordinance shall be (5) days after its publication of a summary of its intent and contents.


**PASSED BY THE CITY COUNCIL ON THIS 13TH DAY OF AUGUST 2018, AND  
SIGNED IN AUTHENTICATION OF ITS PASSAGE THE 13TH DAY OF AUGUST 2018.**

  
\_\_\_\_\_  
Cynthia Adkins, Mayor

Approved as to form:

  
\_\_\_\_\_  
Scott Missall, City Attorney  
Ogden Murphy Wallace PLLC

Attest:

  
\_\_\_\_\_  
Aimee Kellerman, City Clerk

**City of Medina  
Ordinance Number 963  
Attachment A revised**

**2018 Salary Schedule, Revised**

The 2018 salary ranges for full time city employees shall be as follows:

**Exempt Employees:**

	<b>FTE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Building Official Planning Manager	1	\$7,144	\$8,040	\$8,932
City Clerk	1	\$8,233	\$9,261	\$10,291
City Manager	1	\$10,392	\$11,691	\$13,035
Dir of Development Services	1	\$8,233	\$9,261	\$10,291
Dir of Public Works	1	\$8,233	\$9,261	\$10,291
Dir of Finance	1	\$8,233	\$9,261	\$10,291
Police Chief	1	\$9,221	\$10,373	\$11,525

**Non Exempt Unrepresented Employees:**

	<b>FTE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Deputy Building Official *	1	\$5,464	\$6,556	\$7,649
Police Captain	1	\$8,308	\$9,347	\$10,386
Assistant Finance Director	1	\$5,464	\$6,556	\$7,649

**Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:**

	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Patrol Officer A	1	\$6,074	\$6,432	\$6,788	\$7,147
Patrol Officer B		\$6,147	\$6,504	\$6,860	\$7,220
Patrol Officer C	1	\$6,289	\$6,647	\$7,004	\$7,361
Patrol Officer D	4	\$6,432	\$6,788	\$7,148	\$7,504
Police Sergeant A	1	\$7,157	\$7,547	\$7,946	\$8,353
Police Sergeant B		\$7,300	\$7,689	\$8,088	\$8,496

**Public, Professional and Office-Clerical Employees Union, Local 763**

***(Representing Public Works Employees):***

	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Maintenance Worker	3	\$5,037	\$5,251	\$5,549	\$5,854
Maintenance Supervisor	1	\$6,130	\$6,470	\$6,816	\$7,182

**Public, Professional and Office-Clerical Employees Union, Local 763**

***(Representing Office-Clerical Employees):***

	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Admin. Assistant-Deputy Clerk	1	\$5,037	\$5,251	\$5,549	\$5,854
Development Svcs Coordinator	1	\$5,140	\$5,296	\$5,576	\$5,869
Information Systems Coordinator	1	\$5,037	\$5,251	\$5,549	\$5,854
Police Administrative Specialist	1	\$5,037	\$5,251	\$5,549	\$5,854
Police Office Manager	1	\$6,130	\$6,470	\$6,816	\$7,182

\* = New position created in DS reorganizing, pulled from former Building Official position & contracted services.