

**Ordinance No. 1004**

**MEDINA CITY COUNCIL**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MEDINA, WASHINGTON,  
AMENDING ORDINANCE NO. 991 TO ADOPT AND IMPLEMENT THE  
2021 BUDGET; AND TO ESTABLISH AN EFFECTIVE DATE.**

**WHEREAS**, the Medina City Council enacted Ordinance 991 on November 9, 2020 approving the budget for 2021; and

**WHEREAS**, it is necessary to increase General Fund Expenditures and Resources; and

**WHEREAS**, it is necessary to increase Street Fund Resources; and

**WHEREAS**, it is necessary to increase Contingency Resources; and

**WHEREAS**, it is necessary to increase Capital Projects Expenditures and Resources; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MEDINA, WASHINGTON, DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 991 is hereby amended as summarized below:

	<b>General</b>	<b>Street</b>	<b>Tree</b>	<b>Contingency</b>	<b>Capital</b>	<b>Levy</b>	
	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>	<b>Fund</b>	<b>Projects</b>	<b>Stabilization</b>	<b>Total</b>
						<b>Fund</b>	<b>All Funds</b>
<b>Beginning Fund Balance</b>	\$2,194,185	\$13,778	\$110,072	\$ -0-	\$3,281,736	\$ -0-	\$5,599,771
<b>Revenues</b>	\$7,970,342	\$143,514	\$3,075	\$ -0-	\$1,215,016	\$ -0-	\$9,331,947
<b>Transfers In</b>	\$ -0-	\$377,132	\$ -0-	\$ 250,000	\$ -0-	\$500,000	\$1,127,132
<b>Total Resources</b>	\$7,970,342	\$520,646	\$3,075	\$ 250,000	\$1,215,016	\$500,000	\$10,459,079
<b>Expenditures</b>	\$6,957,234	\$515,112	\$38,000	\$ -0-	\$942,000	\$ -0-	\$8,452,346
<b>Transfers Out</b>	\$1,127,132	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$1,127,132
<b>Total Uses</b>	\$8,084,366	\$515,112	\$38,000	\$ -0-	\$942,000	\$ -0-	\$9,579,478
<b>Ending Fund Balance</b>	\$2,080,161	\$19,312	\$75,147	\$ 250,000	\$3,554,752	\$500,000	\$6,479,372

**Section 2.** 2021 Salary Schedule for authorized position, originally adopted with Ordinance 991, is also amended as reflected in **Attachment A**, 2021 Amended Salary Schedule.

**Section 3.** The City Manager is authorized to make any changes necessary to carry out the terms of this ordinance.

**Section 4.** The effective date of this ordinance shall be (5) days after its publication of a summary of its intent and contents.

**PASSED BY THE CITY COUNCIL OF THE CITY OF MEDINA ON THE 13<sup>TH</sup> DAY OF DECEMBER 2021 BY A VOTE OF 5 FOR, 0 AGAINST, AND 0 ABSTAINING, AND IS SIGNED IN AUTHENTICATION OF ITS PASSAGE THE 13<sup>TH</sup> DAY OF DECEMBER 2021.**

\_\_\_\_\_  
Jessica Rossman, Mayor

Approved as to form:  
Ogden Murphy Wallace, PLLC

Attest:

\_\_\_\_\_  
Scott M. Missall, City Attorney

\_\_\_\_\_  
Aimee Kellerman, City Clerk

PUBLISHED: 12/23/2021  
EFFECTIVE DATE: 12/28/2021  
ORDINANCE NO.: 1004

**City of Medina  
Ordinance Number 1004  
Attachment A**

**2021 Amended Salary Schedule**

The 2021 salary ranges for full time city employees shall be as follows:

**Exempt Unrepresented Employees:**

COLA increase = CPI-W, 1%	FTE	Minimum	Midpoint	Maximum
Building Official	0	\$7,604	\$8,557	\$9,507
Planning Manager	1	\$7,604	\$8,557	\$9,507
Department Directors	4	\$8,763	\$9,857	\$10,953
Police Chief (+market adjustment of 10%)	1	\$10,795	\$12,144	\$13,491
City Manager	1	\$11,060	\$12,442	\$14,816

**Non Exempt Unrepresented Employees:**

COLA increase = DOF 1% / Captain 3%	FTE	Minimum	Midpoint	Maximum
Assistant Finance Director *	1	\$5,816	\$6,979	\$8,141
Police Captain	1	\$9,134	\$10,275	\$11,416

**Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:**

COLA per CBA = 3%	FTE	Step A	Step B	Step C	Step D
Patrol Officer A		\$6,677	\$7,070	\$7,462	\$7,857
Patrol Officer B		\$6,758	\$7,151	\$7,541	\$7,937
Patrol Officer C	2	\$6,914	\$7,307	\$7,700	\$8,092
Patrol Officer D	4	\$7,070	\$7,462	\$7,858	\$8,250
Police Sergeant A	1	\$7,868	\$8,296	\$8,735	\$9,182
Police Sergeant B		\$8,024	\$8,452	\$8,891	\$9,340

**Public, Professional and Office-Clerical Employees Union, Local 763**

**(Representing Public Works Employees):**

CBA exp 12/31/20, 2% as placeholder until negotiated	FTE	Step A	Step B	Step C	Step D
Maintenance Worker	3	\$5,431	\$5,661	\$5,982	\$6,311
Maintenance Supervisor	1	\$6,609	\$6,975	\$7,349	\$7,742

**Public, Professional and Office-Clerical Employees Union, Local 763**

**(Representing Office-Clerical Employees):**

CBA exp 12/31/20, 2% as placeholder until negotiated	FTE	Step A	Step B	Step C	Step D
Admin. Assistant-Deputy Clerk	1	\$5,431	\$5,661	\$5,982	\$6,311
Information Systems Coordinator	1	\$5,431	\$5,661	\$5,982	\$6,311
Police Administrative Specialist	1	\$5,431	\$5,661	\$5,982	\$6,311
Development Svcs Coordinator	1	\$5,542	\$5,709	\$6,011	\$6,328
Dpty Blding Official (rep pending negotiation)	1	\$5,891	\$6,676	\$7,462	\$8,246
Police Office Manager	1	\$6,609	\$6,975	\$7,349	\$7,742

\* = position currently filled with part-time employee with salary pro-rated at 0.7 FTE